UNCONFIRMED MINUTES

PLEASE NOTE: **These Minutes have yet to be confirmed by Council as a true record of proceedings.**

SHIRE OF LAVERTON
Discover the Outback Spirit

ANNUAL GENERAL MEETING OF ELECTORS

MINUTES

FOR THE MEETING HELD ON

THURSDAY 21 APRIL 2022

COMMENCING AT 4:02PM

MINUTES
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UNCONFIRMED MINUTES FOR ANNUAL ELECTORS' MEETING TO BE HELD AT 4:00PM ON THURSDAY 21 APRIL 2022, IN THE SHIRE OF LAVERTON COUNCIL CHAMBERS 9 MACPHERSON PLACE, LAVERTON

1. DECLARATION OF OPENING

The Presiding Person, Councillor Patrick Hill, declared the meeting open at 4:02pm.

2. RECORD OF ATTENDANCE

2.1 PRESENT

Cr P Hill	President, Presiding Officer
Cr R Wedge	Councillor
Cr R Prentice	Councillor
Cr R Weldon	Councillor
Cr J Carmody	Councillor
Cr G Buckmaster	Councillor
Mr P Naylor	Chief Executive Officer
Ms L Hill	Manager Great Beyond Visitor Centre

2.2 APOLOGIES

Mr P Marshall	Deputy Chief Executive Officer

2.3 LEAVE OF ABSENCE PREVIOUSLY APPROVED

Cr S Weldon	Deputy President

3. CONFIRMATION OF MINUTES OF PREVIOUS MEETING

3.1 MINUTES OF ANNUAL GENERAL MEETING OF ELECTORS HELD 22 JULY 2021

ATTACHMENTS

AGM210422.3.1.A Minutes of Annual General Meeting of Electors 22 July 2021

RESOLUTION **PROCEDURAL MOTION/COUNCIL DECISION**

MOVED: **Cr G Buckmaster** **SECONDED:** **Cr R Wedge**

That the Minutes of the Annual General Meeting of Electors held on 22 July 2021 (Attachment AGM210422.3.A) be confirmed as a true and correct record.

CARRIED 6/0

UNCONFIRMED MINUTES

PLEASE NOTE: **These Minutes have yet to be confirmed by Council as a true record of proceedings.**

SHIRE OF LAVERTON
Discover the Outback Spirit

ANNUAL GENERAL MEETING OF ELECTORS

MINUTES

FOR THE MEETING HELD ON

THURSDAY 22 JULY 2021

COMMENCING AT 4:05PM

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3.	**CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS**	**1**
3.1	Confirmation of the Minutes of the Annual General Electors' Meeting of 10 December 2020	2
4.	**RECEIVING OF THE ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2020, COMPRISING:**	**3**
4.1	Shire of Laverton Annual Report incorporating • Shire President's Report • Chief Executive Officer's Report • Auditor General's Office Report • Audited Financial Statements • Other Reports as required by Legislation	3
5.	**OTHER GENERAL BUSINESS AS ACCEPTED AT THE DISCRETION OF THE CHAIRMAN**	**5**
6.	**CLOSURE OF MEETING**	**5**
7.	**CERTIFICATION OF MINUTES**	**5**

MINUTES FOR ANNUAL ELECTORS' MEETING
HELD AT 4:05PM ON THURSDAY 22 JULY 2021,
IN THE SHIRE OF LAVERTON COUNCIL CHAMBERS
9 MACPHERSON PLACE, LAVERTON

1. DECLARATION OF OPENING

The Presiding Person, Councillor Patrick Hill, declared the meeting open at 4:05pm.

2. RECORD OF ATTENDANCE

2.1 PRESENT

Cr P Hill	President, Presiding Officer
Cr S Weldon	Deputy President
Cr R Ryles	Councillor
Cr R Prentice	Councillor
Cr R Weldon	Councillor
Cr J Carmody	Councillor (from 4:12pm)
Cr G Buckmaster	Councillor
Mr P Naylor	Chief Executive Officer
Mr P Marshall	Deputy Chief Executive Officer

2.2 APOLOGIES

Laurinda Hill	Community Member
Terri Hill	Community Member

3. CONFIRMATION OF MINUTES OF PREVIOUS MEETING

3.1 MINUTES OF ANNUAL GENERAL MEETING OF ELECTORS HELD 10 DECEMBER 2020

ATTACHMENTS

AGM220721.3.1.A Minutes of Annual General Meeting of Electors 10 December 2020

RESOLUTION **COUNCIL DECISION/PROCEDURAL MOTION**

MOVED: **Cr S Weldon** **SECONDED:** **Cr R Prentice**

That the Minutes of the Annual General Meeting of Electors held on 10 December 2020 (Attachment AGM220721.3.A) be confirmed as a true and correct record.

CARRIED 6/0

4:12pm Cr Jack Carmody entered the meeting.

4. RECEIVING OF THE ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2020

4.1 SHIRE OF LAVERTON ANNUAL REPORT FOR YEAR ENDING 30 JUNE 2020

ATTACHMENTS

AGM220721.4.1.A Shire of Laverton Annual Report for Year Ending 30 June 2020

RESOLUTION **COUNCIL DECISION/PROCEDURAL MOTION**

MOVED: **Cr G Buckmaster** **SECONDED:** **Cr R Weldon**

That the Annual Report for the year ending 30 June 2020 and comprising the following be received:

- **Shire President's Report**
- **Chief Executive Officer's Report**
- **Auditor's Report**
- **Audited Financial Statements**
- **All other information as required through Legislation**

CARRIED 7/0

5. GENERAL BUSINESS

Nil

6. CLOSURE OF MEETING

There being no further business, the Presiding Person declared the meeting closed at 4:20pm.

7. CERTIFICATION OF MINUTES

I, Patrick Hill, hereby certify that the Minutes of the General Meeting of Electors held on 22 July 2021 are confirmed as a true and correct record, as per the resolution of the General Meeting of Electors held on _____.

SIGNED: ..... **DATED:** .....

4. RECEIVING OF THE ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2021

4.1 SHIRE OF LAVERTON ANNUAL REPORT FOR YEAR ENDING 30 JUNE 2021

ATTACHMENTS

AGM210422.4.1.A Shire of Laverton Annual Report for Year Ending 30 June 2021

RESOLUTION **PROCEDURAL MOTION/COUNCIL DECISION**

MOVED: **Cr R Prentice** **SECONDED:** **Cr R Weldon**

That the Annual Report for the year ending 30 June 2021 and comprising the following be received:

- **Shire President's Report**
- **Chief Executive Officer's Report**
- **Auditor's Report**
- **Audited Financial Statements**
- **All other information as required through Legislation**

CARRIED 6/0

SHIRE OF
LAVERTON
Discover the Outback Spirit

ANNUAL REPORT
FOR YEAR ENDED 30 JUNE 2021

ABOUT US

Welcome to the Shire of Laverton – Discover the Outback Spirit!

Covering some 183,198km2 of desert and pastoral country, Laverton has something for everyone, from spinifex plains, mulga woodlands and unique granite rock outcrops to rich Aboriginal and European History and Culture.

These early explorers are recognised in the Great Beyond Visitor Centre – Home of the Explorers Hall of Fame.

During the 1880's, sandalwood cutters travelled through the area looking for the valuable aromatic timber and their tracks opened up much of the region. In the decades since, many tonnes of sandalwood have been exported from the Laverton district.

In 1886 gold was discovered in the area – suddenly eager prospectors arrived in droves from Coolgardie, eager to strike it rich. The rapidly growing settlement was soon called British Flag after the first successful mine.

One such keen prospector was Dr Charles Laver, a British doctor who rode his bicycle from Coolgardie to the Laverton area the same year. He soon became an enthusiastic promoter of the region and travelled back to Britain a number of times to raise funds for local mining ventures, however his priority remained to deal with the sick and injured. He had an excellent rapport with his coworkers and patients and got on very well with the local Aboriginal people.

Without his energy (and his capital) Laverton may well have faded away at this point.

By 1897 an informal town had sprung up to the west side of the Craiggiemore mine. This proved an unsuitable location for the permanent settlement, so an alternate site was chosen about three kilometers away. In July 1900 the new town was gazetted as Laverton, in honour of Dr. Laver who had done so much to ensure the prosperity of the area.

Today the town is an important service Centre for a range of mines that operate in the area, for the continuing pastoral industry and for the people of the Western Desert regions. Laverton is also an important tourism hub, acting as a True gateway to Australia's outback.

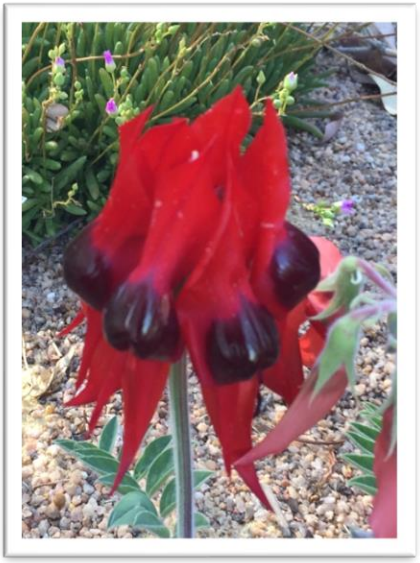
OUR VISION

The Shire of Laverton will strive to work with the community to fulfil their needs and support their aspirations while acting with fairness and demonstrating leadership.

Aspirations and Values

Our community identified the following aspirations and values:

- An oasis for locals and visitors.
- Oasis in the desert.
- A harmonious and sustainable community.
- A healthy and vibrant place to live, work and visit.
- A place we are proud of.
- A memorable destination; and
- A thriving green and attractive hub



Community Strategic Plan - Summary of Objectives and Outcomes

The Shire of Laverton delivers services to its community in line with four key objectives set out within this Plan, being: social, economic, environment and civic leadership.

Each of the four objectives has several desired outcomes Council is aiming to achieve over the 10+ years of this Plan.

The following table summarises the strategic objectives of achieving the vision and the desired outcomes of working towards these objectives.

This is the last year of this strategic plan as a new plan has been developed and will serve the council well for the next 10 years and a new Strategic Plan is developed from June 2021.

	Objectives	Outcomes
SOCIAL	***Proud, spirited, harmonious and connected community***	• **A strong sense of community pride and ownership**
ECONOMIC	***Prosperous local economy attracting businesses, opportunities, and people***	• **Sustainable tourism** • **Improved economic development opportunities**
ENVIRONMENT	***Revitalised, green, welcoming, and safe natural and built environment***	• Safe and efficient transport network • Modern, well maintained Other Built Infrastructure • Clean, safe, and tidy environment
CIVIC LEADERSHIP	***A financially strong and knowledgeable Shire, leading an empowered community***	• Effective communication and stakeholder engagement • Organisational Development • Improved planning

SHIRE PRESIDENTS REPORT

In opening, I would like to thank my fellow Councillors in their support and allowing us as a group to ensure that the Shire of Laverton is seen in a positive light in so many circles. It is a pleasure to represent the Council.

The following is a brief summary of what has occurred in the last 12 months and the major issues which have impacted on the Council along with the myriad of meetings and representations made on behalf of Council.

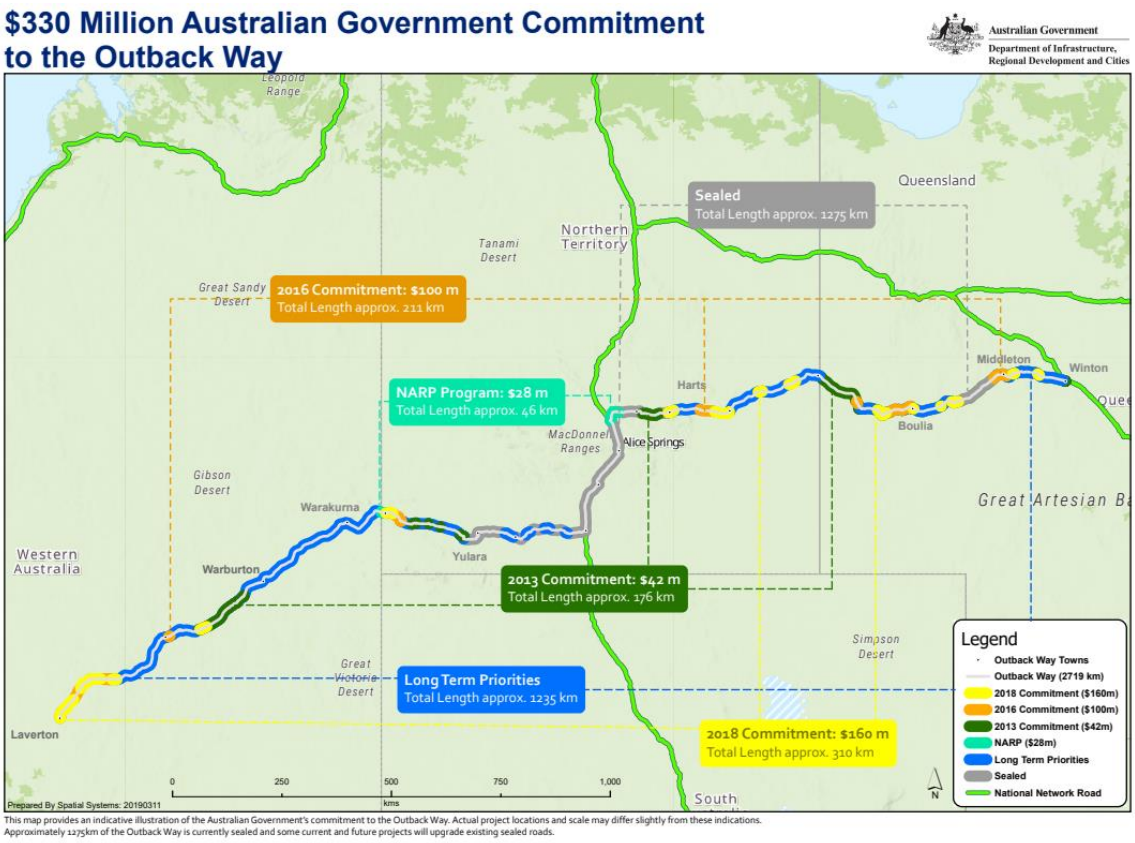
Covid-19 has impacted upon Laverton with the restrictions of tourists travelling both intrastate and interstate and also the overseas travellers who are wanting the adventure at the start of the outback.

The Council continues with the established agreement with the Pier Street Medical practice to provide medical services to the town and district. This is essential to ensure that there is medical services at the hospital and for the community. Furthermore, the essential aspect of the new hospital only defines the importance of providing the medical service to the new hospital and the council is continuing to ensure that the hospital is built and the appropriate funding is provided for the completion of this facility.

Following approval of Government funding for up to 50km of roadworks upgrading of the Great Central Road, as part of the Outback Way Highway project. The Outback Way continues to gather interest and funding $40.5 million has been secured to undertake further construction and sealing of further sections of this road with another 50klms constructed and sealed from the existing seal being approximately 10 kilometeres along the Great Central Road.

The Outback Highway Committee made up of local governments and through the General Manger, there is the constant trying to secure additional funding to ensure that the entire road will receive funding to complete the seal from Laverton to Winton in Queensland.

Additional investment of $678 million (February 2022 and this is on top of previous $330 million funding allocation) with Western Australia allocated $400 million to the Outback Way has been confirmed by the Commonwealth Government to create a strong economy across Queensland, the Northern Territory and Western Australia, which will keep the Laverton economy strong and growing while jobs are created.



The 2020 Sheila Laver Award was presented to Johanna McGuire in recognition of her service to the community of Laverton.

The Department of Social Services is responsible for the rollout of the Cashless Debit Card Program and the Council continues to provide a space at the Community Development Office and three staff members are employed on a part time basis (funded by DSS) to assist in continuation of the roll out. It has been a success to date and hopefully this initiative continues with funding provided to December 2022.

The Council has made contributions to various activities but not limited to:

- Murdoch Vet Microchipping and consult services
- Maintenance of the Town Oval used by the school through an agreement developed in this budget year, provides security for the school and council over the next twenty plus years.
- Support to the Race club through the maintenance of the course and getting ready for the race day.
- Youth support services for the youth of the council area and supported by the Department of Communities

- Upgrade of various facilities including council housing
- Provision of government services through the Community resource centre

The Council approved the expansion of the Great Beyond with an extension of this wonderful facility with a building cost of $2.6 million with matching Council funds and support from State Government with a grant of $1.3million. The aim is to future proof the Council and capture the market as the Outback Highway continues to be sealed and the visitor numbers increase.

Local Roads and Community Infrastructure

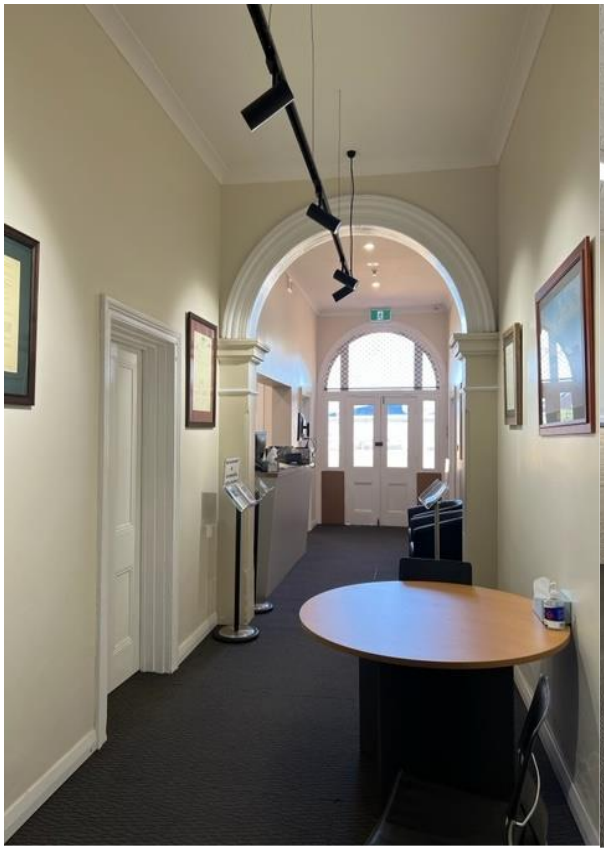
The Council has received funding from the Commonwealth government totalling $533,569.00 in Phase 1 of the program with phase 2 and 3 seeing the Council receive another $1,400,000.00 to be allocated to essential infrastructure projects over the next two years.

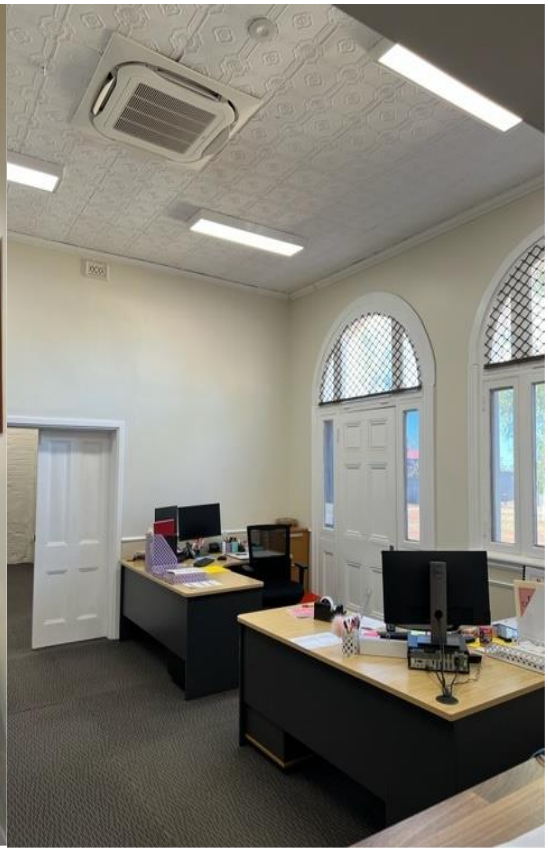
Please find following photos of Projects listed under Phase 1 of the Commonwealth Governments Local Roads and Community Infrastructure Program.

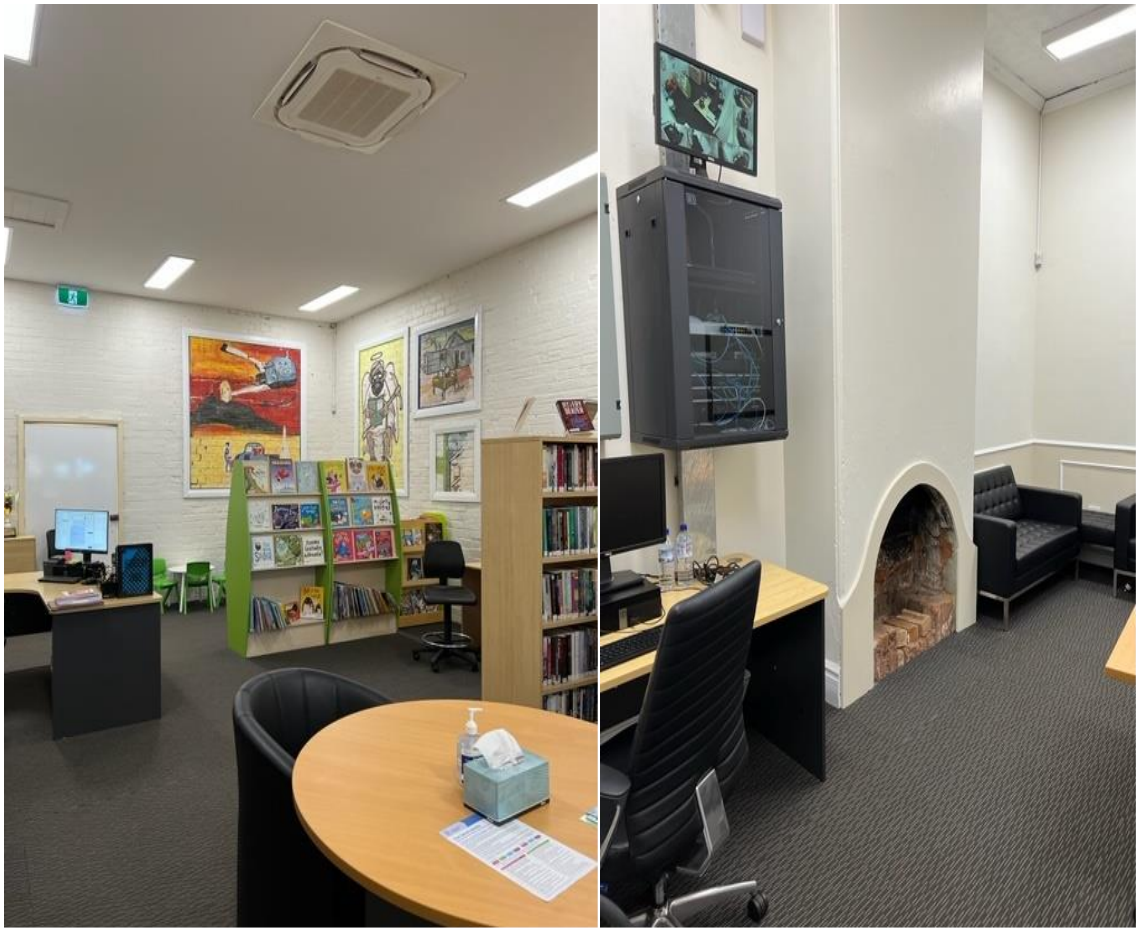
Approved Project - Renovation of Old Coach house at Laver Place Laverton

Rear view of Old Coach house

Front view of Coach House







Interior of Coach house incorporating the library and offices

Approved Project - Installation of Solar system at the Old Coach house – Laver Place Laverton

Solar panels located on Old Coach house

Approved Project – CCTV within Laverton townsite

Location Airport

Council Depot

Location – to cover Old Coach house, Swimming Pool, and Town hall

Location - Augusta Street Laverton

Approved Project – Upgrade of Tourist Information Bay at Beria Road

Photos of the Great Beyond – Practical Completion

Front elevation from Augusta Street

Front elevation from Augusta Street

Internal of dining area

Kitchen Area

The council has been involved in several projects including the dog park, the fencing of the Laverton Oval and especially to the efforts of the Friends of the Laverton Cemetery with the building of the niche wall.

Fencing around Town Oval

Dog Exercise Area

Source: Source: WA Mineral and Petroleum Statistics Digest 2019/2020

Goldfields-Esperance Region Value of minerals and petroleum by region by local government area		
	2020/21	**2019/20**
Figures for the 2020/2021 were not available at the time of compiling the annual report		
Laverton	3,692,278,459	3,675,188,884
Coolgardie	3,871,983,158	3,594,037,264
Kalgoorlie-Boulder	2,808,698,178	2,829,223,269
Leonora	2,379,917,993	2,264,283,820
Ravensthorpe	567,196,971	126,428,747

Dundas	872,571,038	813,444,552
Menzies	896,664,794	845,694,243
Esperance	106,188,089	104,107,650
Wiluna	921,296,253	N/A
Goldfields-Esperance Total	16,116,794,933	14,252,408,428

The mining industry is the powerhouse of the community with the council deriving 94% of its rates income from the mining industry. The growth can be identified with Laverton being a major player within The Goldfields-Esperance Region for value of mining in each local government region.

In closing for this financial year, there is so much optimism for the future and the Council is ready and willing to lead the community into another fruitful year where the many projects being considered will come to fruition.

I again personally thank all the councilors for their support and the Chief Executive Officer Peter Naylor who leads the administration to achieve for the community.

Patrick Hill

Shire President

COUNCILLOR RENUMERATION

In accordance with the Local government Act 1995 and under the guidelines of the State Salaries & Allowances Tribunal, the following allowances were paid to Councillors in 2020/2021 financial year.

President (including Presidents Allowance)	**$38,285.00**
Deputy President (including Deputy Presidents Allowance)	**$20,285.00**
Councillors	**$14,285.00**

CHIEF EXECUTIVE OFFICERS REPORT

In opening, the 2020/2021 financial year has been an interesting one with the influence around the world of Covid-19. Whilst Laverton has gone about business as normal, the rest of the world has not fared well.

I find that Council has a dedicated work force, and they produce excellent results through trying conditions of being a remote community.

The Council and especially the leadership of the Shire President and councillors has been refreshing in the support of undertaking initiatives for the community.

In closing, I would like to thank the community, councillors and staff for their assistance and commitment to the future of Laverton.

The following is a summary of items of interest which have been undertaken for and with the Laverton Community over the last 12 months and reflects the diversified nature of work undertaken by the council for the community.

Peter Naylor

Chief Executive Officer

Works and Services

The following Roadworks projects including sealing, gravel re-sheeting etc. were completed in the 2020/2021 financial year.

- Mount Margaret Road
- Bandya Road
- Black Spot funding for Bandya Road Gum Creek Crossing
- Old Laverton Road
- Great Central Road
- Mt Weld Road

Depicting the standard of road works achieved.

Plant Replacement

- Skid steer

Laverton Cemetery

The Laverton Cemetery received an upgrade, and the following items were dealt with bring it back to a standard with the council committing funds for:

Watering system installed at the Cemetery

Niche wall

Information Notice Board

Great Beyond

Stage 2 Expansion of the Great Beyond Visitor Centre

After a two year mission to secure funding for the Stage 2 Expansion of the Great Beyond Visitor Centre, the project is set to become reality after funding was secured from the WA State Government.

Premier Mark McGowan, Regional Development Minister Alannah MacTiernan and local Member for Mining & Pastoral Kyle McGinn visited Laverton in September 2019 to announce a State Government contribution of $1.3m to the project.

Expansion to the Centre will include a new entry foyer, merchandise area and café; expanded administration office, public amenities, and storage areas; improved disability access to interpretive displays; undercover alfresco dining space; and the Giles Oasis cultural garden and interactive displays.

Pop Up Information Centre at the Hotel

Promotional Opportunities & Tourism Initiatives

Many opportunities to positively promote our region arose throughout 2020/21. Staff have completed the GEMS (Goldfields Esperance Must See) project with a website and APP now live. The GEMS project was funded by the Goldfields Esperance Development Commissions' economic development grant with the intention of encouraging visitors and residents to explore the region. Now established, the GEMS project will reply on local councils, business, and attractions to maintain their information.

Electric Pictures had another successful season of filming Aussie Gold Hunters which is set to air in mid-2020. Both Aussie Gold Hunters & Outback Opal Hunters featured miners from the Laverton Area and will be aired on Foxtel's Discovery Channel.

Some new additions to the Great Beyond gift shop are some local made products. The Great Beyond has facilitated the making, branding, and selling of 'Bush Medicine' made by local resident Raylene Evans. The Bush Medicine has proven to be a popular item with regular visitors from the region coming in to stock up on the well-known product.

Additional to this, the Great Beyond has partnered Martna Sandalwood to be a stockist of their new Pulse Point Sandalwood Oil. Martna Sandalwood is a Leonora built business that is attempting to sustain the sandalwood industry by harvesting the oil from dead sandalwood trees, while planting new trees in their place. Their harvesting area includes land northwest of Laverton, and the initial launch of their product has been prosperous.

Events

Again, Shire staff hosted several events throughout the year, the Great Beyond was proud to facilitate or host a number of these events including the town's NAIDOC Celebrations in Kalgoorlie, Carols by Candlelight, the CRC's annual Christmas Lights Competition and Clean Up Australia Day.

Although COVID-19 has had an impact on the preparation of Laverfest, planning for the festivities is still going ahead.

Laverton Men's Shed

Through grant funding, fundraising and donations from local mining companies & the Shire of Laverton, the members of the Laverton Men's Shed were able to build a purpose built shed on the site of the Old Court House

Clean Up Australia Day, March 2020

Community Resource Centre

2020-21 was a unique year with restrictions continuing and constantly changing due to the Covid-19 pandemic and a relocation to the newly renovated Old Coach House building early 2021.

Due to Covid-19 restrictions early in the budget year some large-scale Community events had to be postponed, despite the challenges restrictions imposed on the service deliverables of Laverton CRC the CRC Team adapted and amended services and programs to continue meeting the needs and supporting Laverton Community as best we could under the

circumstances. One of our most successful amended programs was adapting our weekly early literacy program for pre-kindy aged Children to a virtual weekly program, utilising Laverton Post Office as the drop off and collection point for parents to collect interactive backpacks for each virtual session.

The relocation to a newly renovated premises in late January and February meant a period of closure once again with limited services and deliverables while the CRC Team and contractors prepared the new space. The restrictions and CRC relocation saw a significant decrease in our statistical data however throughout March as CRC services and deliverables returned to full operation the statistical data significantly increased over the next several months as Community, local and visiting services and organisations became familiar with our new location.

Throughout 2020-21 the CRC Manager and CRC Assistant completed a Diploma of Social Media Marketing, attended a DPIRD workshop in Perth and online information sessions regarding the upcoming new CRC funding contract, our current PSP contract will expire 30 June 2022 and all staff have attended a variety of training workshops and information sessions via video conference.

Additional to our everyday services, over the 12 months we delivered twelve activities and initiatives to improve skills and capacity for local business and workforce, delivered fifteen activities and initiatives focused on creating and improving community connectedness and capacity and continued to host weekly and monthly programs for our local seniors and pre-kindy Children.

In conclusion 2020-21 was a successful year with DPIRD contract obligations being met, demonstrating the resilience of the Laverton CRC Team, and once again highlighting the importance of the Community Resource Centre within our Community.

Access to government services

- Free Government Access Computer
- Government Information Booth
- Department of Transport Agent
- Office space available for hire
- Active referral relationships with local and visiting Government agencies

Economic and business development support

- Active referral relationships with local and visiting services, agencies and organisations
- Facilitate Business Development services, events and workshops

- Facilitate work experience with local school

Social development support

- Active referral relationships with local and visiting services, agencies and organisations
- Coordinate and facilitate Community programs, events and workshops
- Coordinate and deliver early Literacy program
- Coordinate and deliver Seniors program

Services and products

- Secretarial services
- Education
- IT support and telecommunications
- Public Library
- Production of Local Magazine
- Department of Transport Agent

Building community connections

- Shire of Laverton
- State Library of Western Australia
- Great Beyond Visitor Centre
- Local Drug Action Group
- Laverton Cross Cultural Association
- Pakaanu Aboriginal Corporation

305
People utilised the government and community access area
198
Library Members utilised Laverton Library service
12
Services we provide the Community including, Secretarial, Public Library, Department of Transport, IT Support, Public wi-fi, Government Information, Service Referrals, Exam Supervision, Local Magazine, Programs, Workshops and Events
269
Pre-kindy Children and Adults attended 23 Community Early Literacy sessions
634
People supported and attended CRC workshops, programs and events
30
Seniors attended 8 Community Morning Tea sessions
62
CRC office bookings, 43 Government Department and 19 Commercial bookings
29
Community workshops, programs and events were delivered
19
Collaborated programs, workshops, events and information sessions with community and visiting groups, services and organisations delivered
344
People required IT support accessing Government websites, assistance with personal Devices, Email and Miscellaneous IT support

B O O
W E E K

ANGLOGOLDASHANTI
SUNRISE DAM

Local

COMMUNITY
RESOURCE CENTRE

WELCOME
to your
government
information
access point

Better Beginnings
LAVERTON COMMUNITY RESOURCE CENTRE STORY AND RHYME TIME

COMPLIANCE

Freedom of Information

Sections 96 and 97 of the *Freedom of Information Act 1992* require Local Governments to publish an information statement annually.

In summary, the Shire of Laverton's Statement indicates that the Shire of Laverton is responsible for the good governance of the Shire and conducts functions as required including statutory compliance and provision of services and facilities.

All Council meetings are open to the public and meeting dates and venues are advertised on a regular basis. Members of the public are invited to ask questions during Public Question Time shortly after the commencement of each meeting.

The Shire of Laverton maintains records relating to the function and administration of the Shire and includes such documents as the Minutes of Meetings, Rate Book, Town Planning Scheme, Local Laws, Codes of Conduct, Register of Financial Interests, Register of Delegated Authority, Financial Statements and Electoral Rolls.

These documents can be inspected free of charge at the Shire Office, 9 MacPherson place, Laverton during office hours.

Wherever possible and practical, and in line with privacy laws, the Shire of Laverton makes personal information readily available free of charge.

No Freedom of Information requests were made during the reporting period.

Record Keeping

The *State Records Act 2000* is an Act to provide for the keeping of State records and for related purposes. Section 19 of the Act requires each government organisation to have a Record Keeping Plan that has been approved by the State Records Commission. The registration number of the recordkeeping plan is 2011029.

On 17 March 2017, the State Records Commission approved the continuation of the Shire of completed and submitted to the State Records Office.

The objectives of the Shire of Laverton's Record Keeping Plan are to ensure:

- Compliance with Section 28 of the *State Records Act 2000*,
- Record keeping within the Local Government is moving toward compliance with State Records Commission Standards and Record Management Standard AS ISO15489,
- Processes are in place to facilitate the complete and accurate record of business transactions and decisions,
- Recorded information can be retrieved quickly, accurately, and cheaply when required; and the

- Protection and preservation of the local government's records.

The Shire of Laverton is working with State Records to develop a new Records Keeping Plan before April 2022.

Register of Minor Complaints

Section 5.121 of the *Local Government Act 1995* (Register of certain complaints of minor breaches) requires the complaints officer for each local government to maintain a Register of Complaints which records all complaints that result in action under section 5.110(6) (b) or (c) of the Act (Conduct of Certain Officials).

Section 5.53 (2) (b) of the *Local Government Act 1995* requires that details of entries made under section 5.121 during the year in the Register of Complaints, including:

- The number of complaints recorded on the Register of Complaints.
- How the recorded complaints were dealt with, and.
- Any other details that the regulations may require to be disclosed in the Annual Report.

In accordance with these requirements, a complaints register has been maintained.

As of the 30 June 2021, no complaints were recorded.

Public Interest Disclosure

The Public Interest Disclosure Code was established by the Commissioner for Public Standards under section 20 of the *Public Interest Disclosure Act 2003*.

One of the principles of the Code is not just to provide protection of those who make disclosures (and those who are the subject of disclosures), but also to encourage a system of transparency and accountability in the way government officials act and utilise public monies.

Matters that fall into the category of public interest include:

- Improper conduct (irregular or unauthorised use of public resources).
- An offence under State Law including corruption (substantial unauthorised or irregular use of, or substantial mismanagement of, public monies)
- Administration matters generally (conduct involving substantial risk of injury to public health, prejudice to public safety or harm to the environment)

Matters that relate to the Shire of Laverton should be referred to the Shire of Laverton's Public Interest Disclosure Officer. Disclosures to the Public Interest Disclosure Officer can be made not just about officers of the Shire of Laverton but also, its elected officials.

There is an obligation of the Public Interest Disclosure Officer in the *Public Interest Disclosure Act 2003* to ensure that the disclosure is confidential and that the person making a disclosure

is provided adequate protection from reprisals, civil and criminal liability, or breach of confidentiality.

More information can be found at www.publicsector.wa.gov.au.

The Shire of Laverton had no Public Interest Disclosures during the reporting Period.

Disability Access and Inclusion Plan (DAIP)

The Shire of Laverton revised the Disability Access and Inclusion Plan during 2020/2021 and the Shire of Laverton DAIP was approved by the Department of Communities for the period 2019/2024.

The following are general comments regarding the DAIP activities where the council had an involvement:

- Establish a Disability Advisory Committee and this has not proceeded.
- International Day of People with a disability with a pool party to highlight the facilities available at the Aquatic Centre.
- Install pram ramps at Hawkes Place Laverton in conjunction with the staged footpath construction.
- The opening of the Old Coach house which is accessible.

Payments to Employees

Section 5.53 (2) (g) of the *Local Government Act 1995* and Regulation 19B of The *Local Government (Administration) Regulations 1996* require all local Governments to report in their Annual Report, any employees receiving a salary more than $130,000 per annum.

Set out below (in bands of $10,000) is the number of Shire employees entitled to an annual salary of $130,000 or more:

Employees with employment under the Councils Enterprise Bargaining Agreement and a fixed term contract where the salary is more than $130,000 are:

Salary Range $	No of Employees
$130,000 to $200,000	**2**
$200,000 to $250,000	**1**

Integrated Planning and Reporting

In 2015/2016, Council undertook a comprehensive review of the Community Strategic Plan (CSP) following which the Corporate Business Plan was reviewed and updated.

The Corporate Business Plan was again reviewed in 2020/2021 resulting in only minimal change to the Plan.

Progress the Council's vision while keeping with the community's aspirations and values. Copies of both documents are available at the Shire Administration Office and on the Shire of Laverton's website.

As this is the final reporting year for the Community Strategic Plan, it is appropriate to report on the Outcomes outlined in the Plan and provide an updated picture on all matters listed.

Outcome	Strategies	Achievements
1.1 A strong sense of community pride and ownership	1.1.1 Encourage community participation	Main street upgrade. Friends of the Laverton cemetery, has seen progress with shade shelters, seating, new fencing, correction of drainage to prevent wash out of the grave sites, the Integration of the Outback Grave Markers to assist with the identification of all details for cemeteries spread across the council area., parking areas
	1.1.2 Enhance community safety	The upgrade to the CCTV system. The installation of the solar lighting from the Village to the town roundabout.
	1.1.3 Maintain and develop community spaces and resources	The council continues to expand upon parks and gardens areas such as the Tourist Information Bay at Beria Road, the CRC, library being located in the renovated coach house, dog park and fencing of the Town Oval.
	1.1.4 Develop youth, family, and community services	This is perspective is with the department of communities and the council is working together as issues arise. The Council receives funding for the Youth services.
2.1 Sustainable Tourism	2.1.1 Develop Tourism Strategy	Ongoing and the Council is involved through the various tourist boards.

	2.1.2 Continue to provide and enhance tourism services and infrastructure	Grant funding achieved to upgrade the Great Beyond and with council contributing 50% of the $2.6 million dollars
2.2 Improved Economic development opportunities	2.2.1 Continue to work with industry for the economic development of the district	Main thrust has the mining industry through the mining related councils' meetings and opportunities as they arise such as the Laverton training Centre.
	2.2.2 Develop economic development plan	The council produced an economic document in conjunction with The Northern Goldfields Councils
3.1 Safe and efficient transport network	3.1.1 Upgrade Great Central Road to all weather status	Commitment for funding by the Commonwealth and State Governments – 100 kilometers of seal completed and proceeding at approx. 50 kilometers per year.
	3.1.2 Maintain and improve road network	The Council contributes over $1 million to the maintenance of council-controlled roads. In addition, funds are sourced through the Roads to Recovery program, Regional Road Groups, and various agreements to provide funding on the road network.
	3.1.3 Maintain and Upgrade airport	The airport has seen upgrade to taxi ways, apron, and parking areas along with the installation of lighting. Future plans include the sealing of the runway and the replacement of the terminal.
3.2 Modern, well maintained other built infrastructure	3.2.1 Preserve heritage assets for future generations	Prime example is the coach house and its recent renovations. Renovation of the old courthouse.
	3.2.2 Well maintained service provision buildings	As previously mentioned, buildings, the Old Court

		House has been renovated and the council has introduced compliant disability access to most of the council buildings. In addition, the council has upgraded the maintenance of council housing stocks to ensure that appropriate housing is available to attract staff. The Disability Access for all has been considered with self-opening doors at the Administration offices, Swimming pool, and Great beyond and the Old Coach house. The construction of the new aquatic Centre and the renovation of the Town Hall incorporating playgroup facilities.
	3.2.3 Well maintained parks, gardens. Sport and recreation facilities	The Council supported the Laverton sports club by $100,000 to assist in the upgrade of basketball courts etc. and the continual maintenance of the racecourse.
	3.2.4 Support the development of short stay accommodation facilities	This will be ongoing, and the operators will be the main drivers and motivators to the development of accommodation availability.
3.3 Clean, safe, and tidy environment	3.3.1 Encourage community to keep Laverton clean and tidy	Clean up Australia Day is a regular occurrence and council employees as part of their daily duties battle to stem the flow of rubbish being picked up. The containers for change have provided some respite.
	3.3.2 Effective biosecurity management within the shire	Ongoing

	3.3.3 Effective flood mitigation strategies	Ongoing strategies required
	3.3.4 Effective law, order and public safely	Ranger services have been extended and this has seen a remarkable drop in dog complaints within the town.
4.1 Clean, safe, and tidy environment	4.1.1 Develop communications strategy	Requires development
	4.1.2 Effective community and stakeholder engagement	This has been again highlighted through the community strategic plan development, the health plan and many initiatives advertised seeking community input.
4.2 Organisational development	4.2.1 Continued professional development of elected members and staff	This aspect has been made mandatory through the amendments to the Local government Act and all new councillors must complete 5 subjects to qualify.
	4.2.2 Provide high level services	Is completed through everything the council is undertaking and consideration of the finished product
4.3 Improved planning	4.3.1 Continue to review and improve organizational plans	This is ongoing and good business to review and update all plans and not just leave them on the shelf to gather dust.
	4.3.2 Seek high level of statutory compliance	Can be verified through the last two audits where the council finances were not qualified, and the council is meeting all of its statutory requirements. Part of this is through the joint relationship with the Northern Goldfields Compliance Group.

GREAT CENTRAL RD
Tjukayirla
Warburton
Alice Springs
Laverton
Leonora
Kalgoorlie

5. GENERAL BUSINESS

Ms Laurinda Hill requested Council consider the following:

1. Future AGM commencement times be changed to after business hours to enable the public to attend.

2. Consideration for the 2021/2022 Men's Shed Shire of Laverton Budget. Provision of $10,000 be carried over to the 2022/23 financial year.

3. Council reconsider current contract ranger and look at returning responsibilities to the Shire of Laverton Works Department – for 2022/2023 Budget consideration.

6. CLOSURE OF MEETING

There being no further business, the Presiding Person declared the meeting closed at 4:22pm.

7. CERTIFICATION OF MINUTES

I, Patrick Hill, hereby certify that the Minutes of the General Meeting of Electors held on 21 April 2022 are confirmed as a true and correct record, as per the resolution of the General Meeting of Electors held on _____.

SIGNED: ..... **DATED:** .....